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## **PRESS-RELEASE**

### **IIT (ISM) Hosts Five-Day Nurturing Future Leadership Program Under Malviya Mission Teacher Training Program**

IIT (ISM) kickstarted a five-day Nurturing Future Leadership Program (NFLP) today, under the Malviya Mission Teacher Training Program, at the institute's i2h building. The program, scheduled from January 27 to 31, has brought together 38 faculty members from 22 educational and technical institutions across the country to focus on honing leadership skills critical for academic and organizational excellence.

Participants on the inaugural day delved into topics such as Leadership in Academic Practice; Coaching and Mentoring Leaders; Managing Emotions at the Workplace, Interpersonal Relationships; and Inclusive Leadership. These sessions aim to foster a culture of continuous learning and growth, both at the individual and organizational levels.

In addition to theoretical sessions led by domain experts, the program also includes field visits and excursions. Highlights include a visit to a mine, Maithon Dam, and the Geological Museum of IIT (ISM), offering participants practical insights and unique experiences to complement their learning.

Prof. Sukumar Mishra, Director of IIT (ISM), presided over the inaugural function as the Chief Guest. Emphasizing the essence of leadership, Prof. Mishra remarked, "Leadership qualities are developed through persistent efforts over time. However, identifying the right field and defining key parameters are vital first steps. A true leader inspires respect and commands a following by showcasing distinct qualities and traits."

Prof. Somnath Chattopadhyay, Head of the Department of Mechanical Engineering, highlighted the significance of networking in leadership development. He said, "The program's field visits, along with access to the advanced laboratories and facilities at IIT (ISM), will foster collaboration and networking—key components of leadership in today's interconnected world."

Prof. Mrinalini Pandey, Program Director of MMTP Centre and Coordinator of NFLP, welcomed the participants during the inaugural session. She noted the program's growth since its inception in March 2024. "What started with seven participants has now grown to 38 in this third phase, reflecting the increasing interest and recognition of the importance of leadership training among faculty members," she said.

The participants represent esteemed institutions, including BHU, Central University of Kashmir, Central Sanskrit University (Agartala), Mahatma Gandhi Central University (Agartala), Asansol Girls College (Asansol), and Sikkim Government College (Gangtok), among others.

The NFLP aims to equip faculty members with the skills needed to foster academic innovation, nurture leadership, and contribute to the growth of their respective institutions.

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